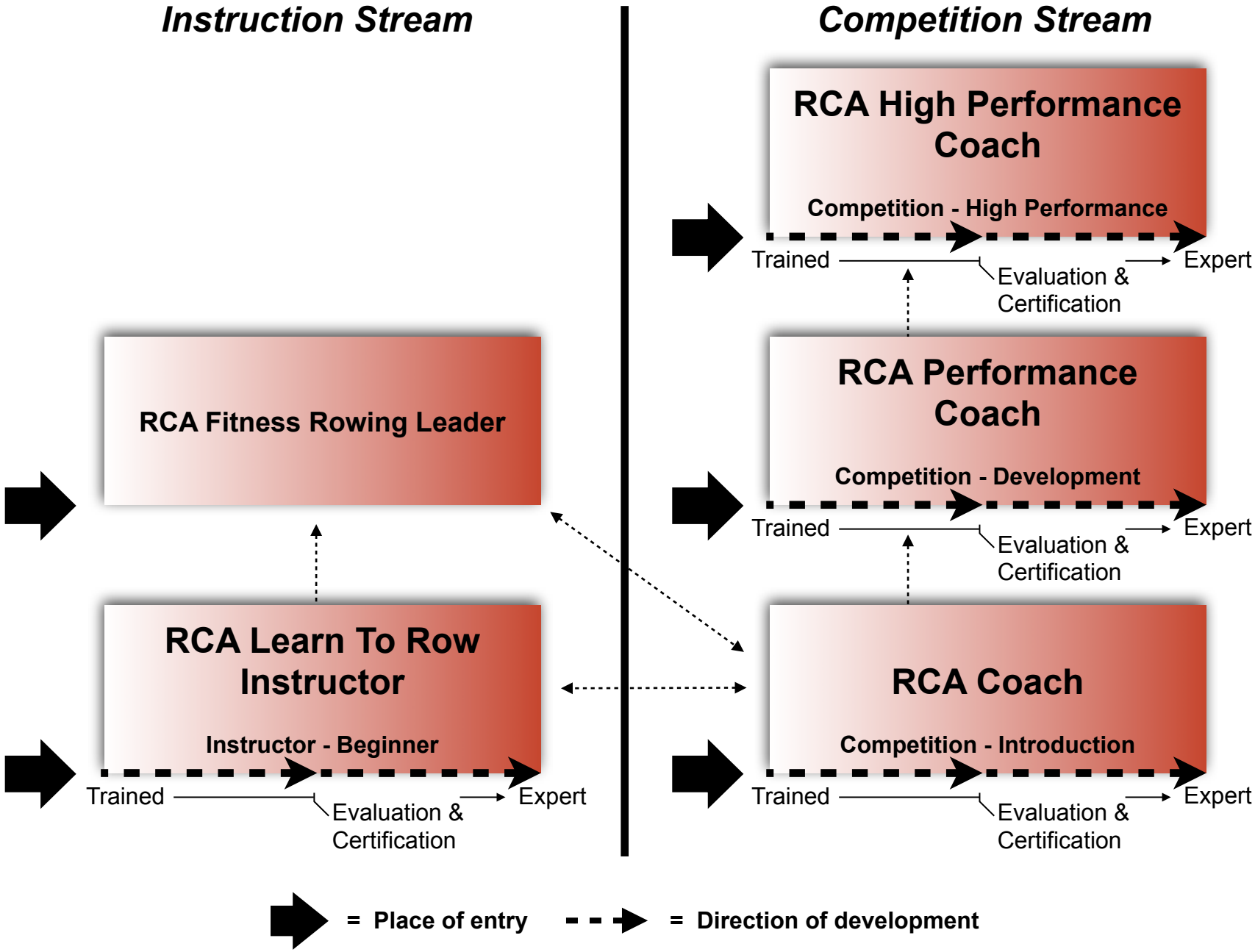# RCA Coach Development Model